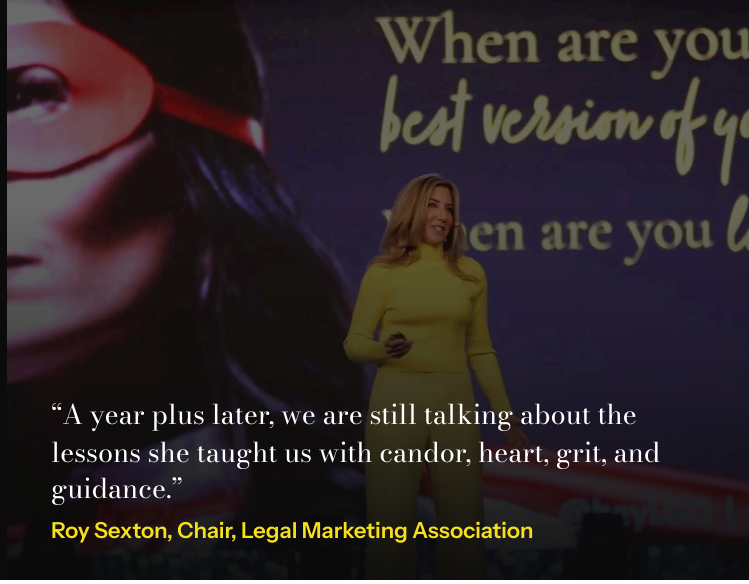
A keynote on engagement and retention

The Limitless Leader

How to Drive Engagement for Every Member of Your Team

Your people are quietly checking out.
Whose scorecard are you asking them to use?



"A year plus later, we are still talking about the lessons she taught us with candor, heart, grit, and guidance."

Roy Sexton, Chair, Legal Marketing Association

Disengagement is the most expensive problem nobody puts on the budget.

Every team has people who are fine on paper, seemingly doing their jobs, but taking the recruiter's call anyway. Miss any one of the four C's, and you don't have a satisfied employee. You have a resignation that hasn't been written yet.

20%
of employees worldwide are engaged at work (Gallup, 2026)

$10 trillion
in productivity is lost to low engagement each year (Gallup, 2026)

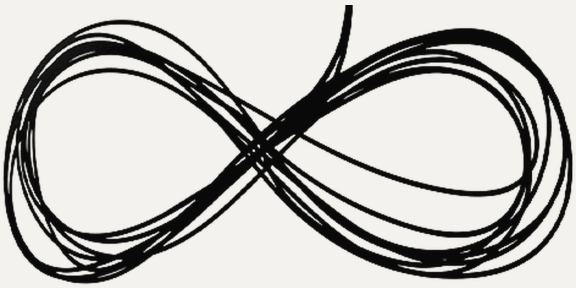
69%
say they would work harder if their work mattered more (Laura's research)

Consonance in one continuous loop.

Built on nearly 10,000 responses from 113 countries, this keynote gives leaders four levers that keep people all in.

01
Calling
Am I inspired by the work?

02
Connection
Does my work matter?



03
Contribution
What does work give to me?

04
Control
Do I have any agency at all?

Four moves, one for each.

Start with calling. Allow for broad definitions of inspiration.

Make your people the hero. Trade "How can I help?" for "What needs to happen?"

Ask what moves them. Learn what each person wants work to contribute to their life whether money, status, flexibility, or more.

Give your people a say. Hand over real influence with sightlines into the decisions that affect them.

Best for
Leadership conferences, associations, and high-turnover industries.

Built on
The Limitless Leader study, nearly 10,000 responses across 113 countries, and the bestseller Limitless.

Formats
Keynote, half-day working session, or your team's own data on stage. In person or virtual.

Put Your Date on Hold

You'll hear back the same business day. Bureaus welcome.

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